



Senate

General Assembly

File No. 605

February Session, 2006

Senate Resolution No. 31

Senate, April 21, 2006

The Senate Committee on Appropriations reported through SEN. HARP of the 10th Dist., Chairperson of the Committee on the part of the Senate, that the resolution ought to be adopted.

RESOLUTION PROPOSING APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE STATE OF CONNECTICUT JUDICIAL BRANCH AND THE STATE OF CONNECTICUT JUDICIAL EMPLOYEES.

Resolved by the Senate:

- 1 That the collective bargaining agreement between the State of
- 2 Connecticut Judicial Branch and the State of Connecticut Judicial
- 3 Employees, Local 749, Council 4, AFSCME, AFL-CIO, effective July 1,
- 4 2006, to June 30, 2009, inclusive, submitted to this assembly March 30,
- 5 2006, for approval, as provided in subsection (b) of section 5-278 of the
- 6 general statutes, is approved.

APP Senate Favorable

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note**State Impact:**

Agency Affected	Fund-Effect	FY 07 \$	FY 08 \$	FY 09 \$
Judicial Dept.; Pub. Defender Serv. Com.	All Funds - Cost	3,420,077	7,227,806	11,032,172
Judicial Dept.; Pub. Defender Serv. Com.	GF - Cost	3,411,344	7,209,350	11,004,003

Note: GF=General Fund

Municipal Impact: None

Explanation

This collective bargaining agreement for the Judicial Employees' bargaining unit is submitted for approval for the three-year period July 1, 2006 through June 30, 2009. Costs shown above are for the 1,446 all funds full-time employees covered by this contract, including 1,442 General Fund full-time employees. The estimated annualized FY 09 cost of this agreement is \$11,446,051 for all funds, of which \$11,416,824 is for the General Fund. Details of the costs are attached.

This agreement provides wage increases that are generally in line with increases for other collective bargaining agreements and arbitration awards for the same time period. The Appropriations Committee budget, sHB 5007 includes funding in the Reserve for Salary Adjustments account to cover the FY 07 cost of this agreement.

Cost Estimate of Agreement

All Funds

Judicial Employees' Bargaining Unit

Agencies Affected: Judicial Department, Public Defender Services
Commission

Term of Contract: Three years, July 1, 2006 through June 30, 2009

Number of Full-Time Employees Affected by Contract:

1,442 General Fund
4 Other Funds
1,446 Total

Average Full-Time Salary Data:

Percent Increase (Cash Basis)

	Salary	Total	General Wage Increase	Annual Increments/ Lump Sums	Other
Prior to Contract	\$49,167				
1st Year of Contract (FY 07)	51,369	4.48%	2.83%	1.52%	0.13%
2nd Year of Contract (FY 08)	53,493	4.13%	2.83%	1.26%	0.04%
3rd Year of Contract (FY 09)	55,627	3.99%	2.83%	1.12%	0.04%

Percent Increase (Annualized Basis)

	Salary	Total	General Wage Increase	Annual Increments/ Lump Sums	Other
Prior to Contract	\$49,167				
1st Year of Contract (FY 07)	51,680	5.11%	2.94%	2.04%	0.13%
2nd Year of Contract (FY 08)	54,096	4.68%	2.94%	1.70%	0.04%
3rd Year of Contract (FY 09)	56,521	4.48%	2.94%	1.50%	0.04%

Cost Summary Data (Estimated):

	Prior to Contract	At End of Contract Annualized	Percent Increase (3 years)
Salaries[1]	\$ 71,096,051	\$ 81,728,704	15.0%
Fringe Benefits[2]			
Value of Current Items	\$ 27,495,864	\$ 29,326,807	
Negotiated Improvements	-	-	
Total Fringe Benefits	\$ 27,495,864	\$ 29,326,807	6.7%
Total	\$ 98,591,915	\$ 111,055,511	12.6%

4.05% average per year (compounded)

[1] Salaries include base salary, longevity payments, shift differential, Auto Availability Fee, Working Conditions Stipend, and Safety Shoe Allowance.

[2] Fringe Benefits include Social Security, normal cost of pension contributions, health and life insurance, Tuition Reimbursement, and Conference Fund.

Detail of Cost Estimates

All Funds

Contract Items	FY 07 [1]	FY 08 [1]	FY 09 [1]	FY 09 Annualized [1]
First Year (FY 07)				
3% General Wage Increase Effective 6/23/06 (25 pay periods)	\$ 2,009,124	\$ 2,089,489	\$ 2,089,489	\$ 2,089,489
Annual Increments	954,314	1,322,855	1,322,855	1,322,855
\$750 Lump Sum Payments for Employees at Maximum [2]	124,225	124,225	124,225	124,225
Impact of Wage Increases on Longevity	30,621	30,621	30,621	30,621
Increase Travel Reimbursements	Minimal	Minimal	Minimal	Minimal
Increase Auto Availability Fee from \$150 to \$300 per year	37,300	37,300	37,300	37,300
Add Classes to Juvenile Detention Working Conditions Stipend	19,600	19,600	19,600	19,600
Increase Safety Show Allowance from \$100/year to \$125/year	1,850	1,850	1,850	1,850
Total First Year	\$ 3,177,034	\$ 3,625,939	\$ 3,625,939	\$ 3,625,939
Second Year (FY 08)				
3% General Wage Increase Effective 6/22/07 (25 pay periods)		\$ 2,113,718	\$ 2,198,267	\$ 2,198,267
Annual Increments		873,975	1,202,153	1,202,153
\$750 Lump Sum Payments for Employees at Maximum (Additional Employees)		69,000	69,000	69,000
Impact of Wage Increases on Longevity		31,540	31,540	31,540
Total Second Year		\$ 3,088,233	\$ 3,500,959	\$ 3,500,959
Third Year (FY 09)				
3% General Wage Increase Effective 6/20/08 (25 pay periods)			\$ 2,214,707	\$ 2,303,295
Annual Increments			821,595	1,117,473
\$750 Lump Sum Payments for Employees at Maximum (Additional Employees)			52,500	52,500
Impact of Wage Increases on Longevity			32,486	32,486

Contract Items	FY 09			
	FY 07 [1]	FY 08 [1]	FY 09 [1]	Annualized [1]
Total Third Year			\$ 3,121,288	\$ 3,505,754
Total Contract Items	\$ 3,177,034	\$ 6,714,172	\$ 10,248,186	\$ 10,632,653
Social Security Costs	243,043	513,634	783,986	813,398
Total Cost of Contract	\$ 3,420,077	\$ 7,227,806	\$ 11,032,172	\$ 11,446,051
Estimated General Fund Cost	\$ 3,411,344	\$ 7,209,350	\$ 11,004,003	\$ 11,416,824

[1] This cost analysis is based on annual costs equaling the payment of 26 payrolls.

[2] This represents the increased cost for lump sum payments over the prior year. However, no money to cover any of the cost of these lump sum payments was built into the Judicial Department's budget, so a total of \$372,750 will need to be provided for lump sum payments in FY 07.

OFA Bill Analysis**SR 31**

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SUMMARY:

A separate analysis is not prepared since the fiscal note contains much of the same information that would go into a separate analysis.

EFFECTIVE DATE: Upon passage

COMMITTEE ACTION

Appropriations Committee

Senate Favorable

Yea 11 Nay 0 (04/18/2006)